

# **Legal Guide for Addressing Acts and Behaviors Criminalized by the Law**

## **1. Title:**

Legal Guide for Addressing Acts and Behaviors Criminalized by the Law

## **2. Objectives of the Guide:**

OMSB aims to introduce and to explain to the trainees and faculty the provisions of the laws and legislations in Oman relevant to the criminalized acts and behaviours.

This Guide is expected to help the trainees and faculty to be aware of the procedures to follow for the acts and behaviours violating the laws.

## **3. Scope:**

This Guide is applied to the OMSB local faculty and trainees in GFP, residency and fellowship training programs, and the OMSB trainees abroad.

## **4. The unit responsible of the Guide:**

Trainee Affairs Department is responsible for developing, reviewing and updating this Guide. The authority concerned must be informed prior to making any amendments.

## **5. Types of crimes:**

### **5.1 Crimes penalised by the Penal Law:**

**5.1.1** Plenty of behaviours and acts are penalized by the Law including, but not limited to, sexual assault (harassment), offense, beating, threat, intoxication, insult and defamation.

### **5.1.2 Procedures:**

**5.1.2.1** In the event of any of the aforementioned acts or is committed or being affected with such, the harmed may contact and inform the Education Committee supervising his/her training program which in turn guides the harmed for reporting or filing a complaint in the Public Prosecution Department responsible of the area where the respected training center is located or where the crime was committed.

**5.1.2.2** The Education Committee informs whoever is concerned in OMSB and specifically the Trainee Affairs Department to proceed as appropriate within its capacity. The employer, if any, of the harmed should be informed.

## 5.2 Crimes penalized by the The Law On Combating Narcotic Drugs And Psychotropic Substances:

**5.2.1** Plenty of acts and behaviours are penalized by this law including, but not limited to selling, delivering, receiving, exchanging, trading, funding or abusing narcotic drugs and psychotropic substances.

### **5.2.2** Procedures:

5.2.2.1 Contact the respective Education Committee and report any of such prohibited acts to the Directorate General of Combatting Drugs & Psychotropic Substances at Royal Oman Police.

5.2.2.2 The Education Committee informs whoever is concerned in OMSB and specifically the Trainee Affairs Department which shall make a detailed report about the case addressed to the Executive President.

## 5.3 Violations of the Bylaw of Regulating Professional Affairs of the Medical And Allied Health Professions in Government Medical Establishments (Civil And Military):

### **5.3.1** Article (169): the employee is prohibited to:

- Neglect, failure to and object to adhering to the laws, bylaws, regulations and guidelines.
- Rudeness, inappropriate or disrespectful treatment with the supervisors such as verbal abuse.
- Assault supervisors, colleagues or patients or clients verbally or physically.
- Possess or abuse narcotic drugs and psychotropic substances, drink intoxicating substances or attend to work under their effect.

## 5.4 Violations of the OMSB Training Bylaw (13/2019):

**5.4.1** Article (48): If the trainee fails to adhere to the rules and regulations of the training program, OMSB Bylaws, professional code of conduct, or he/she violates this training Bylaw and the subsequent decisions, rules and regulations issued for its implementation, the trainee shall be penalized by either reprimand, warning or final warning and to be put in remediation for specific period or terminated.

#### **5.4.2 Procedure:**

5.4.2.1 If the event of violating the OMSB bylaws, procedures of the Violations and Penalties Policy (under revision) shall be applied.

### **6. Responsibility for Implementation:**

- 6.1 Trainee
- 6.2 Education Committee
- 6.3 Faculty
- 6.4 Trainee Affairs Department
- 6.5 Legal Department

### **7. Issuing Office:**

Executive President

### **8. Review**

The Executive Academic Committee shall review this Guide regularly and propose any necessary modification within no later than three years from the date of the most recent version.

### **9. References:**

- 9.1 Royal Decree No (31/2006) of Promulgating the System of Oman Medical Specialty Board
- 9.2 OMSB Training Bylaw (13/2019)
- 9.3 Royal Decree No (7/2018) of Promulgating the Penal Law
- 9.4 Royal Decree No (97/1999) of Promulgating the Penal Processes Law
- 9.5 Royal Decree No (17/1999) of Promulgating The Law Of Combating Narcotic Drugs And Psychotropic Substances
- 9.6 Bylaw of Regulating Professional Affairs of the Medical And Allied Health Professions in Government Medical Establishments (Civil And Military) (16/2014)
- 9.7 ACGME-I Institutional Requirements
- 9.8 OMSB Offences and Penalties Policy